

# 4

## MODULE

### DEVELOP AND IMPLEMENT AN INCREMENTAL IMPROVEMENT PLAN

#### PART 1

SSP Manual  
Pages  
21 to 37



SANITATION  
SAFETY  
PLANNING

# SSP Modules



# MODULE 4

## Overview

### STEPS

- 4.1 Consider options to control identified risks.
- 4.2 Develop an incremental improvement plan.
- 4.3 Implement the improvement plan.



### OUTPUTS

- An incremental improvement plan that protects all exposure groups along the sanitation chain.
- Progressive investments the plan

# STEP 4.1

Consider options to control identified risks

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## OBJECTIVE

This helps considers options to control highest risks along the sanitation chain, including technology upgrades, changes in management and operation, behaviour change measures, and policy and regulatory measures.

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These options may include:

- Short- and long-term plans
- a range of locations along the sanitation chain.

# STEP 4.1

Consider options to control identified risks

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## Improvement options



**Option 1: Regulatory measures**



**Option 2: Technical control measures**



**Option 3: Management and operational control measures**



**Option 4: Behaviour change measures**

# STEP 4.1

Consider options to control identified risks

## Improvement options



### Option 1: Regulatory measures

Mechanisms to regulate the sanitation service chain.

SSP measures should focus on ordinances and local by-laws passed by local authorities.

# STEP 4.1

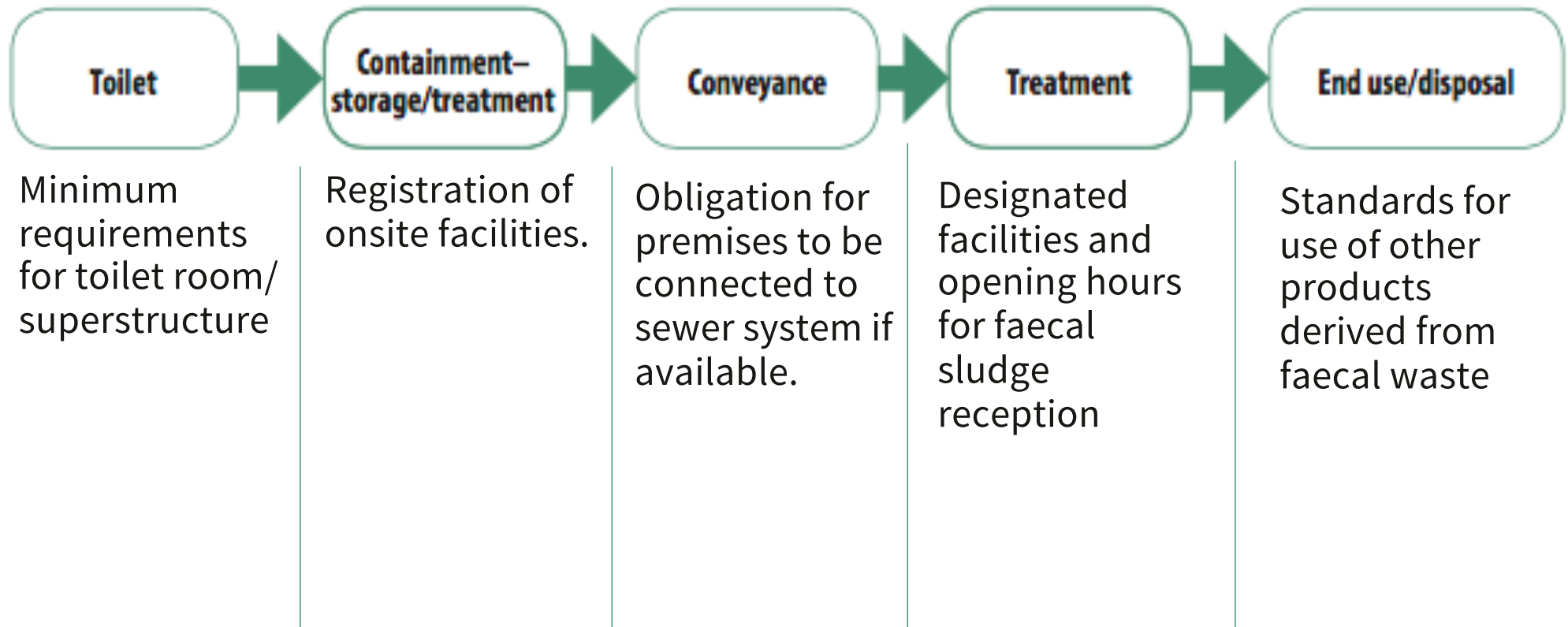
Consider options to control identified risks

SSP Manual  
Guidance note  
4.1, page 66

WHO Guidelines  
Chapter 4  
Page 59



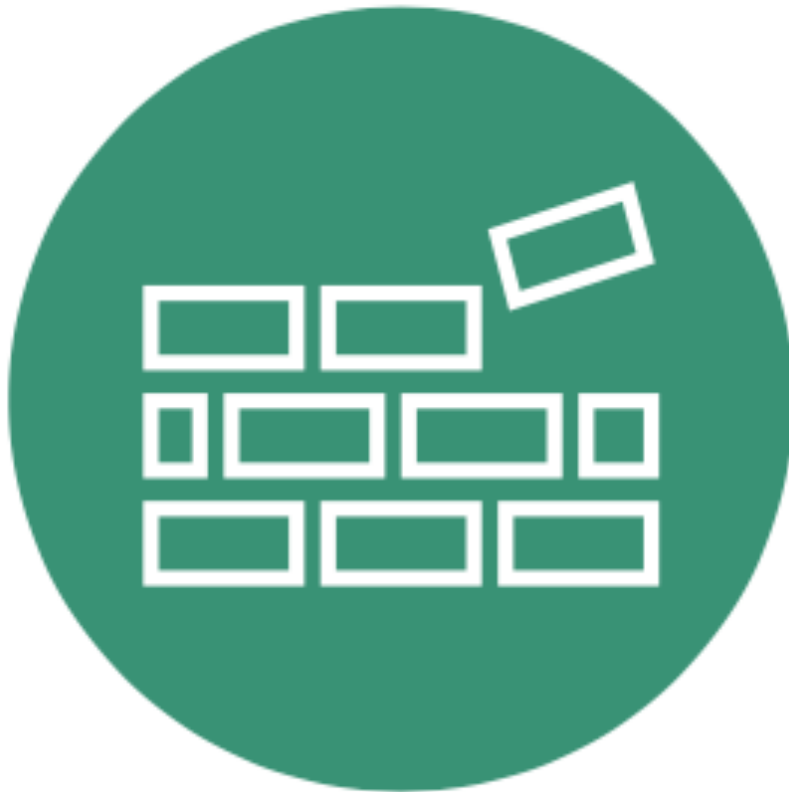
## Examples of sanitation aspects covered by legislation and regulation



# STEP 4.1

Consider options to control identified risks

## Improvement options



### Option 2: Technical control measures

Also called technology upgrades, refer to the construction or refurbishment of the sanitation system.



# STEP 4.1

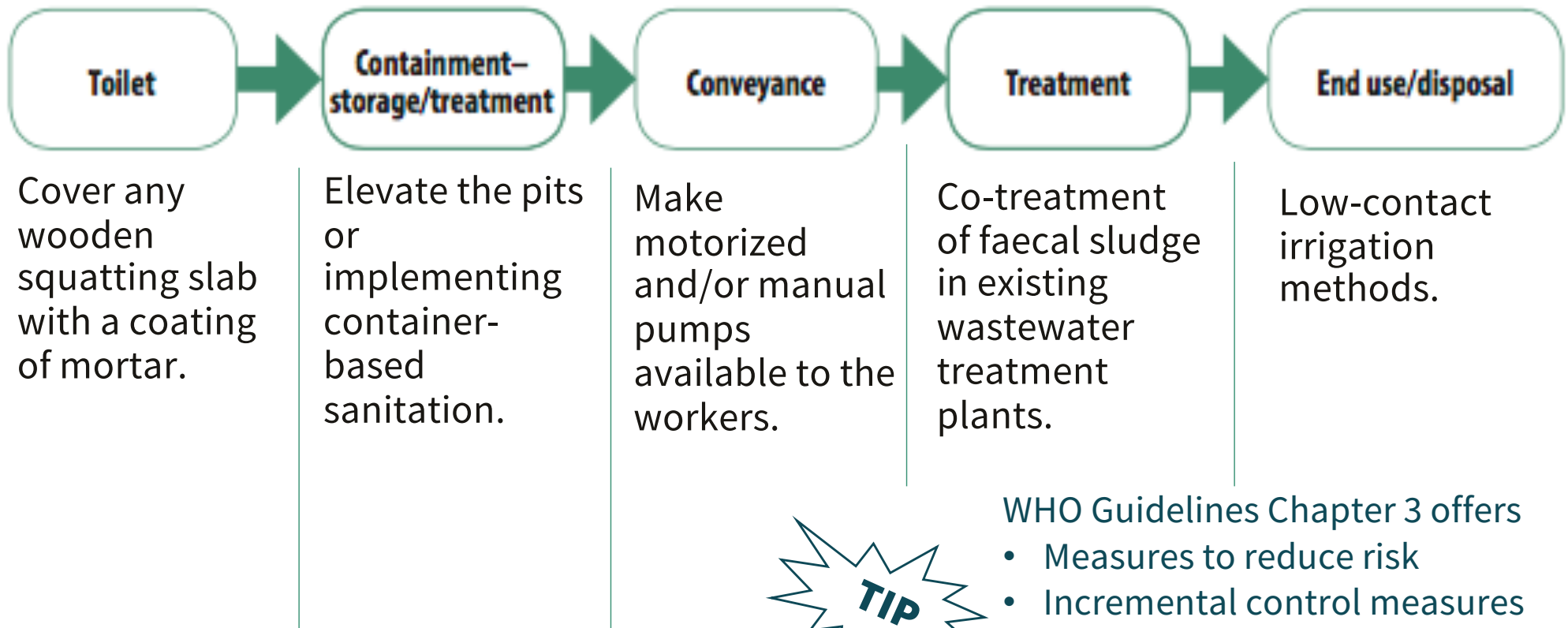
Consider options to control identified risks

SSP Manual  
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WHO Guidelines  
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## Examples of incremental technical control measures



WHO Guidelines Chapter 3 offers

- Measures to reduce risk
- Incremental control measures

For each step of the sanitation chain

# STEP 4.1

Consider options to control identified risks

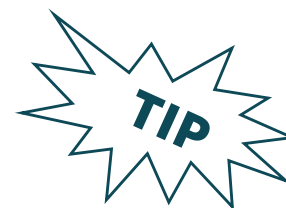
## Improvement options



### Option 3: Management and operational control measures

Methods, procedures and routines to carry out a specific activity within the sanitation service chain.

They include arrangements for how people are organized and trained to carry out their work.



WHO Guidelines Chapter 3 offers

- Measures to reduce risk
- Incremental control measures

For each step of the sanitation chain

# STEP 4.1

Consider options to control identified risks

SSP Manual  
Guidance note  
4.3, page 68



## Standard operating procedures

Written instructions describing steps or actions to be taken:

- during **normal operating conditions**, and
- for **corrective actions** when operational monitoring parameters reach or breach operational limits.
- for **emergencies**.

Personnel need to be **appropriately trained** to implement the procedures and other management protocols.

# STEP 4.1

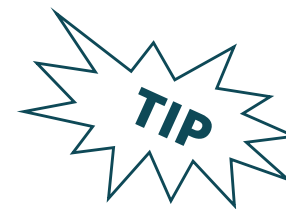
Consider options to control identified risks

## Improvement options



### Option 4: Behaviour change measures

Programs designed to foster behaviour change at the levels of the individual, the household, the community and key stakeholders involved in sanitation delivery.



WHO Guidelines Chapter 5 offers

- Different approaches to changing behaviours.
- Recommendations on how to design, adapt, and deliver behaviour change interventions.

# STEP 4.1

Consider options to control identified risks



Depending on the specific situation, **desired user behaviours** include:

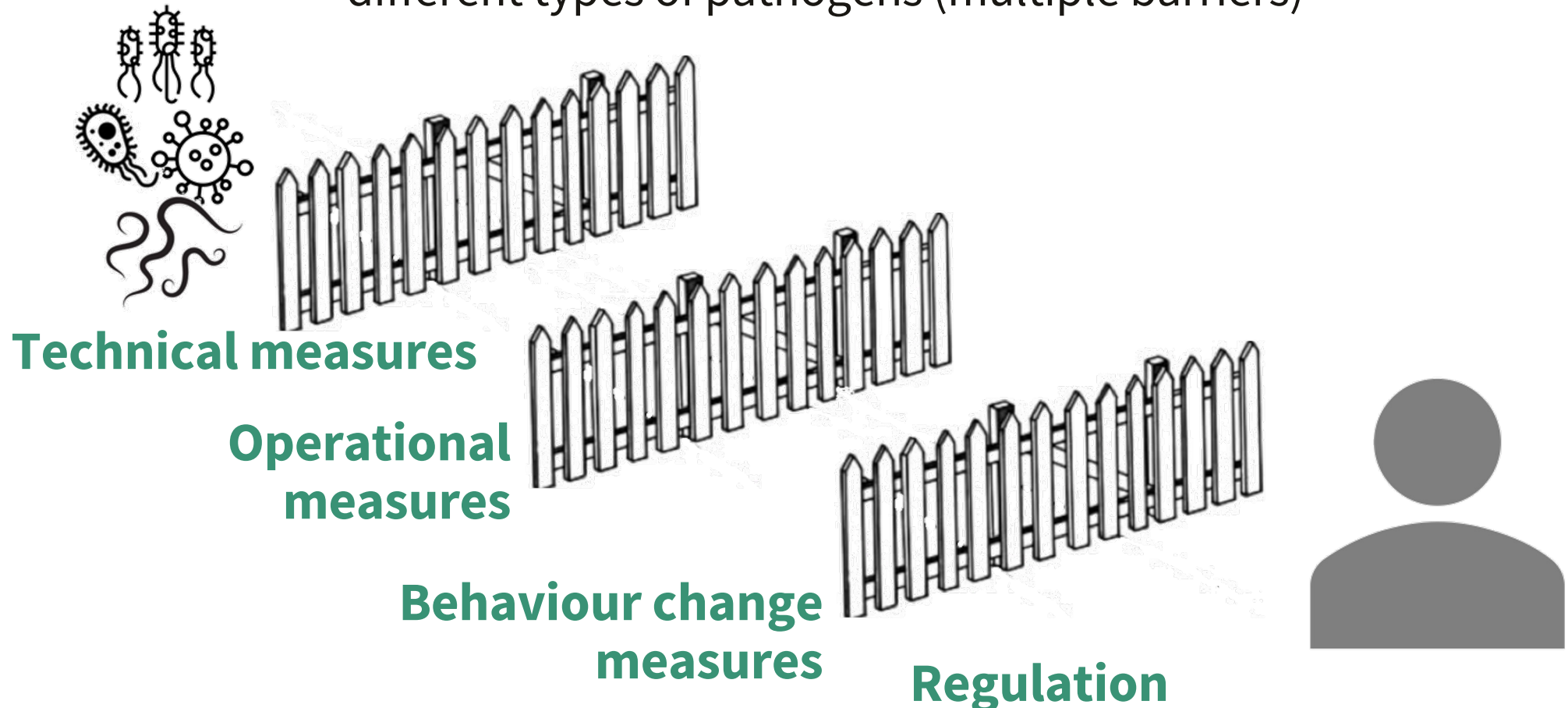
- **Abandoning open defecation** and adopting safe sanitation facilities.
- Ensuring the **regular desludging** of such facilities.
- **Connecting** to a sewerage system where available and paying the service charges.
- **Wearing** Personal Protective Equipment.

# STEP 4.1

Consider options to control identified risks

## Multibarrier approach

Sanitation systems should provide more than one barrier against the different types of pathogens (multiple barriers)



# STEP 4.1

Consider options to control identified risks

SSP Manual  
Guidance note  
4.6, page 72

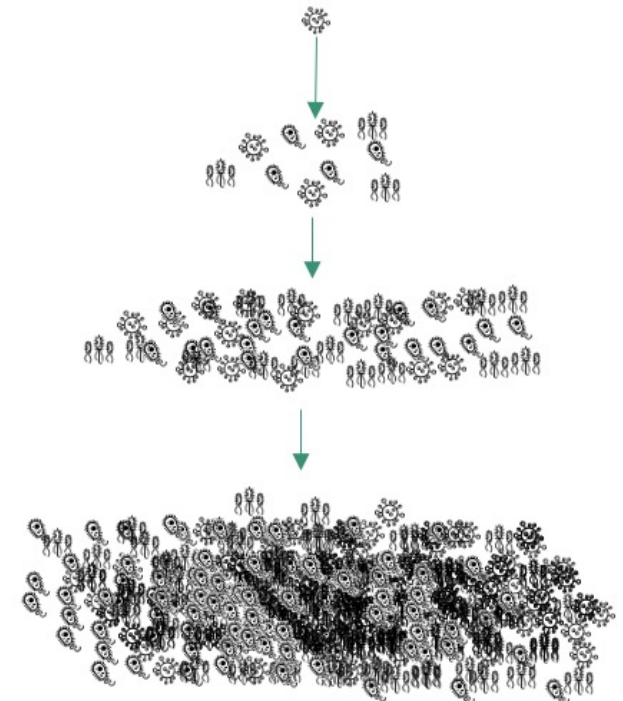
## Understanding log reductions and the multibarrier approach

Raw sewage typically has about:

$10^7$  E. Coli per 100 ml

Remember:

Original concentration units/100 mL	
$10^0=$	1
$10^1=$	10
$10^2=$	100
$10^3=$	1000
$10^4=$	10,000
$10^5=$	100,000
$10^6=$	1,000,000
$10^7=$	10,000,000



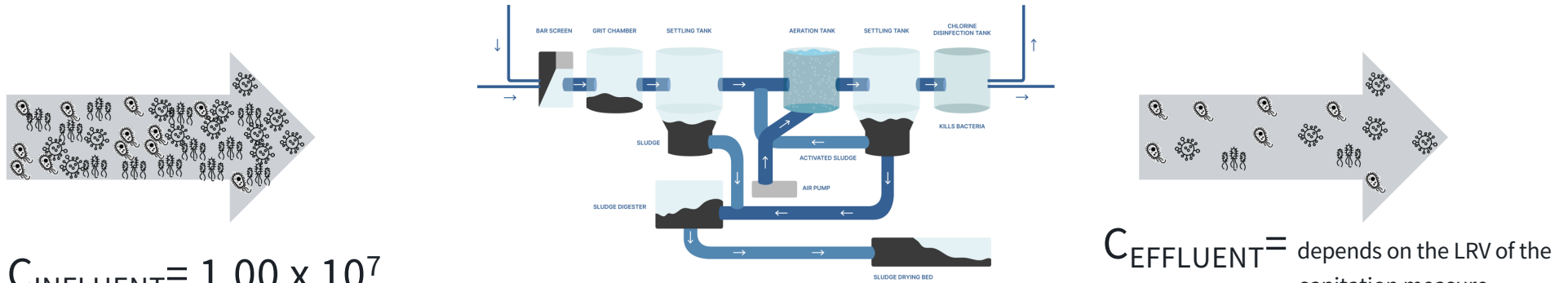
# STEP 4.1

Consider options to control identified risks

Efficiency of a sanitation system can be expressed as:

LRV:  $\log^{10}$  reduction value

**Difference** between the log-transformed pathogen **concentrations** of the **influent** and the **effluent** across a particular sanitation technology



Sedimentation tank →

Very expensive

Sedimentation + activated sludge + microfiltration →

LRV	% Reduction	Concentration after control measure
1	90%	1,000,000 ( $10^6$ )
2	99%	100,000 ( $10^5$ )
3	99.9%	10,000 ( $10^4$ )
4	99.99%	1000 ( $10^3$ )
5	99.999%	100 ( $10^2$ )
6	99,9999%	10 ( $10^1$ )
7	99,99999%	1 ( $10^0$ )



# STEP 4.1

Consider options to control identified risks

SSP Manual  
Guidance note  
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## How do we achieve a safe pathogen concentrations?

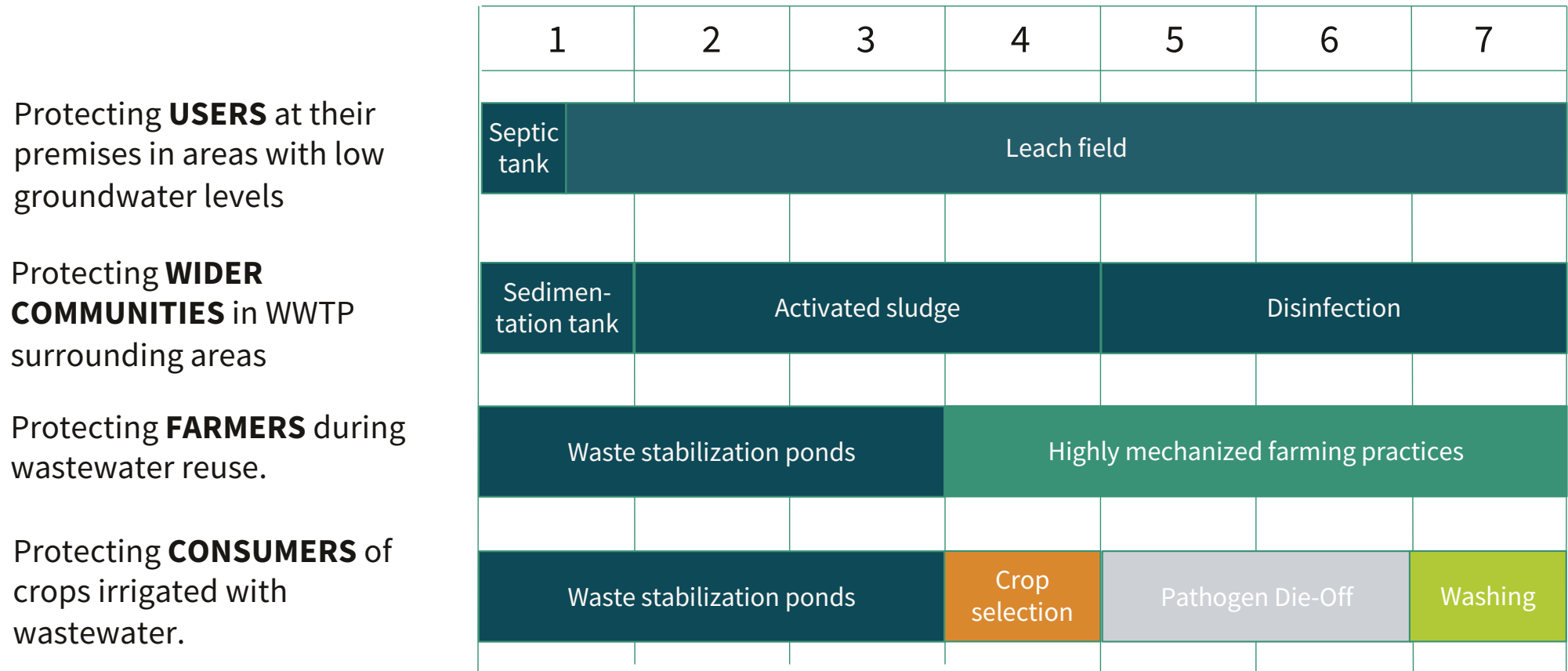
- Understand the **exposure group** (*who should be protected?*)
- Understand the **exposure route** (*how pathogens get into their body?*)
- Understand the **step in the sanitation system** where the hazardous event occurs.
- Use a **combination of control measures** that together achieve the safe concentrate of pathogens.
- For effluents or end products, consider their **intended use**:
  - **Discharge in water bodies**: national regulation.
  - **Onsite infiltration**: think about the groundwater level.
  - **Reuse in agriculture**: protect farmers and consumers and plan the measures depending on the type of crops grown, irrigation practices and farming practices.
  - **Reuse for watering green areas**: protect visitors.

# STEP 4.1

Consider options to control identified risks

## Some examples

LRV: log<sup>10</sup> reduction value



Graph based on WHO 2006 Guidelines Vol. 2 Figure 4

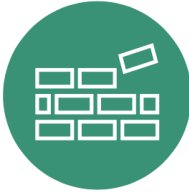





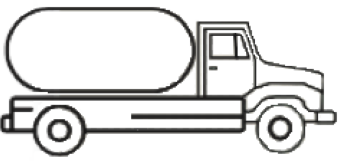
# STEP 4.1

Consider options to control identified risks

SSP Manual  
Example 3.2  
Page 44

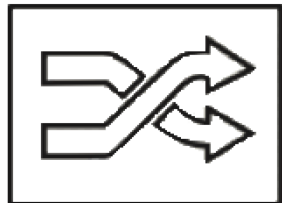




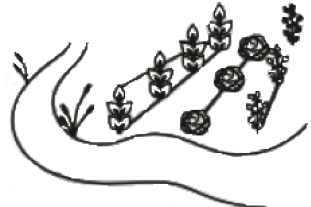
WHO Guidelines  
Chapter 4  
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Consider all types of improvement options in each step of the sanitation service chain

				
	Installation of flush toilets	Training of masons for correct installation	Program to encourage correct use and maintenance	Technical standards on material, dimensions and location
	Installation of sealed and impermeable septic tanks	Building a data base of on-site sanitation infrastructure	Program to encourage non-sealed tanks refurbishment	Guidelines on periodic inspection of onsite-systems
	Installation of faecal sludge transfer stations	Establishing a call centre for septic tank emptying	Consumer protection program	Licencing of emptying service providers

# STEP 4.1

Consider options to control identified risks

				
	<p>Construction of a faecal sludge treatment plant</p>	<p>Development of Standard Operating Procedures for operation and maintenance</p>	<p>Internal awareness raising program to ensure occupational health and safety</p>	<p>Guidelines on control of nuisances (odours, flies, noise) from treatment facility</p>
<p>Additional treatment of dried sludge (e.g. co-composting)</p>	<p>Training farmers on crop selection (e.g. only crops not eaten raw)</p>	<p>Household food safety program (to encourage washing of produces)</p>	<p>Standards for sludge products, categorized by type of use</p>	

# STEP 4.1

Consider options to control identified risks

## Analysis of improvement options

When selecting improvement options, think about:

- **Potential** for improving existing control(s).
- **Cost** effectiveness.
- Technical **effectiveness**.
- **Acceptability** to workers or exposure groups and **reliability**.
- **Responsibility** for managing new measure.
- Extent to which the control measure will provide benefits under expected **changes to the climate**.
- Potential for the control measure to **fail if the climate changes** in unexpected ways.

# STEP 4.1

Consider options to control identified risks

## Template to list and analyse control options

### TOOL 4.1. Template to list and analyse control options

Step of the sanitation service chain: \_\_\_\_\_

Description of the hazardous event: \_\_\_\_\_

Exposure group: \_\_\_\_\_

#### Improvement options

Option of new or modified control measure for this hazardous event	What is the likely effectiveness of this control measure option? (High, medium, low)	What is the level of resources required? (Including financial, human resources, political support; high, medium, low)	To what extent will this control measure be effective under the most likely climate change scenarios? (Effective, ineffective, detrimental)	Comments/discussion	Priority for improvement plan (Immediate, short term, medium term, long term)

# GROUP WORK

## Applying Step 4.1 to our case study

Within your groups:

- Consider different options to control the 3 prioritized hazardous events.

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Amman, Jordan. February 16-20, 2025

### MODULE 4: DEVELOP AND IMPLEMENT AN INCREMENTAL IMPROVEMENT PLAN

#### STEP 4.1: Consider options to control identified risks

For each hazardous event prioritized, analyze the possible control measures using the following table:

Step of the sanitation service chain: Description of the hazardous event: Exposure group:					
Option of new or modified control measures for this hazardous event	What is the likely effectiveness of this control measure option? (High, medium, low)	Improvement options		Comments/ discussion	Priority for improvement plan (Immediate, short term, medium term, long term)
		What is the level of resources required? (Including financial, human resources, political support: high, medium, low)	To what extent will this control measure be effective under the most likely climate change scenarios? (Effective, ineffective, detrimental)		

Welcome to the  
**Sanitation Safety Planning**  
Training of practitioners  
Step-by-step risk management for safely managed  
sanitation systems





# SSP Modules



# 4 MODULE

## DEVELOP AND IMPLEMENT AN INCREMENTAL IMPROVEMENT PLAN

### PART 2

SSP Manual  
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SANITATION  
SAFETY  
PLANNING

# STEP 4.2

Develop an incremental improvement plan

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## OBJECTIVE



To consolidate the options into a clear plan of action.

### Planning sanitation systems

To formulate inclusive, equitable and practical solutions

WHO Guidelines  
Section 4.3.2  
Page 63

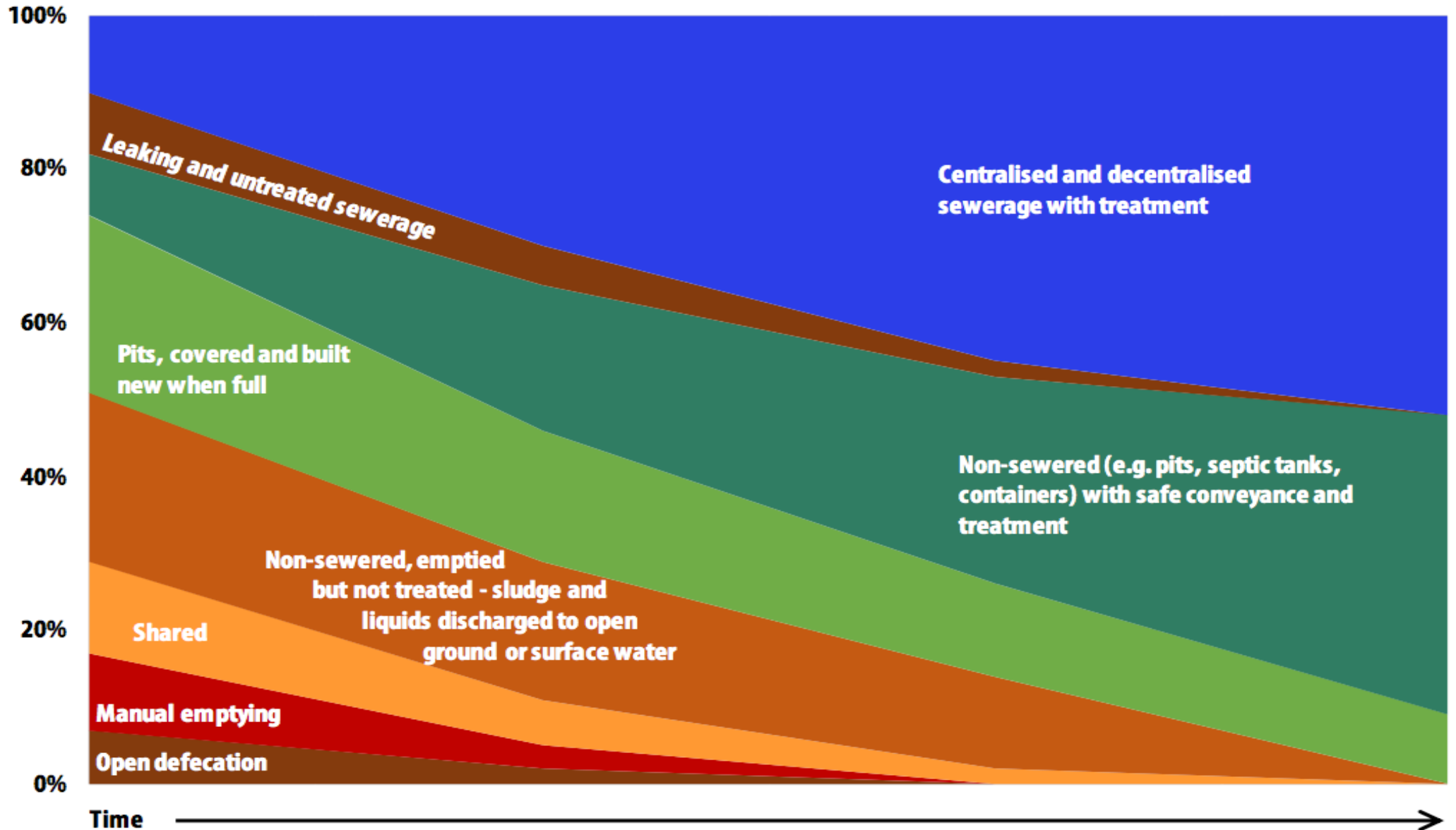
- One must understand the mix of sanitation systems in use
- Plan how that mix should change over time
- Incremental improvement of sanitation in different places at different times.
- Deliver short to medium term improvements, instead of long-term.

# STEP 4.2

Develop an incremental improvement plan

WHO Guidelines  
Fig 4.3

Fig. 4.3: Example of phasing out unsafe sanitation over time



# STEP 4.2

Develop an incremental improvement plan

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## While preparing the incremental improvement plan

- Prioritize plan, based on hazards with **highest risks**.
- Identify **who** (institution and individual) takes action.
- If more than one, the Steering Committee or lead SSP organization should take coordination responsibility.
- May choose **more affordable interim control** measures until sufficient funds for more expensive options are available.
- The incremental improvement plan should allow for adaptive management processes suitable to respond to emergent and unforeseen conditions, such as **climate-related hazards**.

# STEP 4.2

Develop an incremental improvement plan

## Template for an incremental improvement plan

**TOOL 4.2.** Template for an SSP incremental improvement plan

Improvement measure	Cost	Source of funds	Lead organization	Year 1												Year 2				Year 3			
				1	2	3	4	5	6	7	8	9	10	11	12	Q1	Q2	Q3	Q4	Q5	Q6	Q7	Q8

# STEP 4.3

## Implement the improvement plan

### OBJECTIVE



In this step, the SST team and steering committee mobilize investment and action by the responsible entities to implement the improvement plan.

A successful implementation requires:

- Enforcement and compliance
- Coordination
- Accountability and finance
- Monitoring
- Developing sanitation services and business models

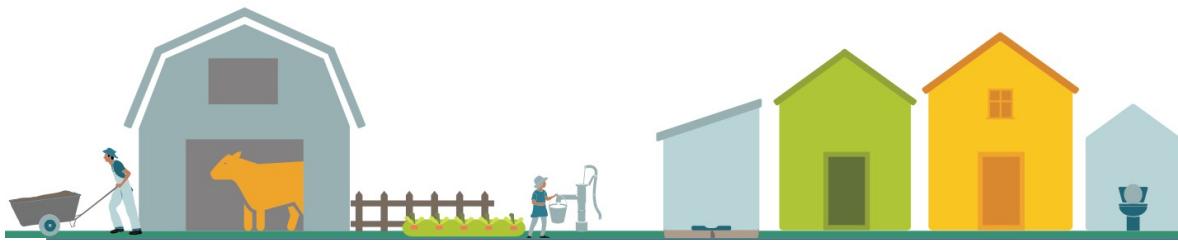
# STEP 4.3

## Implement the improvement plan

### Consideration about funding:

- Part of the **funds** should be **secured up-front** to ensure that immediate actions are taken.
- Technical measures will require special funding. Sources of financing could be:
  - **public national funds** (e.g., through specialized WASH [Water, Sanitation and Hygiene] budget lines and programs),
  - **provincial budgets** for municipal service delivery,
  - **taxes from citizens** and local businesses,
  - **transfers** such as international aid and loans, and
  - **tariffs** paid by users of the service.
- The **burden of fundraising** should not rely only on the SSP lead organization, and the steering committee should advocate and secure resources for implementation.





# Worked example: SSP IN NEWTOWN

## Step 4.1. Consider options to control identified risks

**Step of the sanitation service chain:** P4: Disposal of faecal sludge in open drains

**Description of hazardous event:** Ingestion after contact with faecal sludge discharged without treatment to open drains

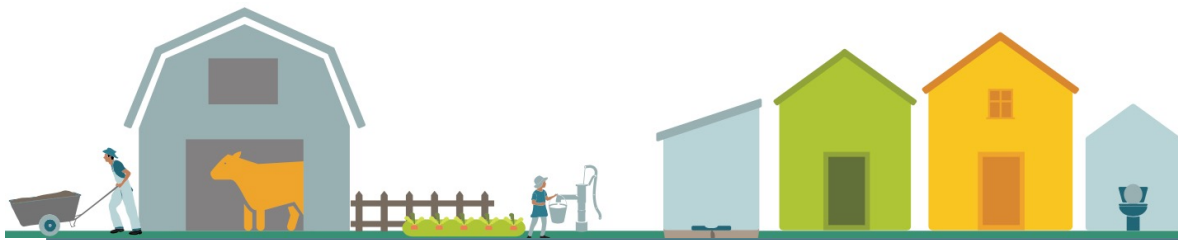
**Exposure group:** 50 000 people (all citizens of Newtown)

**Description of the hazardous event:** Injury to the body, possible asphyxiation, caused by entering or falling into soak pits or septic tanks.

**Exposure group:** 60 people (vacuum trucks operators)

### IMPROVEMENT OPTIONS

Option	Effectiveness	Level of resources	Effectiveness under climate change scenarios	Comments/discussion	Priority for improvement plan
Issuing a municipal decree/by-law for faecal sludge management	High	Low	Effective	The Municipal Council agreed to write and pass a by-law. This will only be effective with proper enforcement.	Immediate
Licensing of emptying service providers	High	Medium	Effective	There were discussions about who should take responsibility. City Service "Traffic law enforcement and licences" and Environmental Protection, DEA, decided to work together to ensure that all formal and informal emptying service providers are licensed.	Short term
Upgrading equipment and providing training on standard operating procedures among informal service providers	High	Medium	Effective	The Municipal Council agreed to support a scheme to support informal service providers through provision of safer equipment and training.	Short term
Issuing a DEA regulation to bring all faecal sludge to the WWTP	High	Low	Detrimental	There were discussions about this issue. The WWTP Operations Manager strongly opposed this option, but no other immediate solution was possible.	Immediate
Supporting an association of vacuum truck operators	Medium	Low	NA	The SSP team leader initiated discussions with vacuum truck operators relating to creation of an association.	Immediate
Training vacuum truck operators about health and safety	High	Medium	NA	The DEA and the RHD agreed to collaborate on this.	Short term
Monitoring and controlling vacuum truck operators (e.g. through GPS systems)	High	High	Effective	The DEA would like to develop this in the long term.	Long term
Strengthening enforcement authorities	High	Medium	Effective	City Service "Traffic law enforcement and licences" agreed to provide training on the traffic policy and to identify irregular practices.	Medium term
Constructing a faecal sludge treatment plant (dewatering, drying and composting)	High	High	Effective	All participants agreed that a faecal sludge treatment plant should be constructed.	Long term



# Worked example: SSP IN NEWTOWN

## Step 4.2. Develop an incremental improvement plan

Improvement measure	Cost	Source of funds	Lead organization	Year 1												Year 2				Year 3												
				1	2	3	4	5	6	7	8	9	10	11	12	Q1	Q2	Q3	Q4	Q5	Q6	Q7	Q8									
<b>P4: Disposal of faecal sludge in open drains</b>																																
Issuing a municipal decree/ by-law for faecal sludge management	100	MC	MC and NSD																													
Issuing a DEA regulation to bring all faecal sludge to the WWTP	100	DEA	Environmental Protection, DEA																													
Creation of an association of vacuum truck operators	1000	NSD	NSD																													
Licensing of emptying service providers	1000	DEA	City Service "Traffic law enforcement and licences" and DEA																													
Training of vacuum truck operators about health and safety	1000	RHD	DEA and RHD																													
Strengthening enforcement authorities	1000	City Service "Traffic law enforcement and licences"	City Service "Traffic law enforcement and licences"																													
Construction of a faecal sludge treatment plant (dewatering, drying and composting)	50 000	NSD	NSD																													

# GROUP WORK

## Applying Step 4.2 to your SSP

Use table group worksheet Module 4 for instructions.

Within your groups:

- For the selected control measures, prepare an implementation plan using the table of step 4.2.

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### STEP 4.2: Develop an incremental improvement plan

Use the following Gantt Chart to plan the implementation of your improvement measures. *During the training, we will conduct this exercise, if we have time.*

Improvement measure	Cost	Source of funds	Lead organization	Year 1												Year 2				Year 3			
				1	2	3	4	5	6	7	8	9	10	11	12	Q1	Q2	Q3	Q4	Q5	Q6	Q7	Q8
<i>Improvement measures to control prioritized hazardous event 1</i>																							
<i>Improvement measures to control prioritized hazardous event 2</i>																							
<i>Improvement measures to control prioritized hazardous event 3</i>																							

Sanitation Safety Planning  
Amman, Jordan. February 16-20, 2025

## Sanitation Safety Plan

### Alfuhais and Maheis

developed by  
participants of the SSP Training

Part of the Sanitation System analysed:

Group participants:

- XXX
- XXX
- XXX
- XXX
- XXX

Date:

# GROUP WORK

## Consolidation of our SSP

We will build together the implementation plan.

- For each hazardous event, write in colour cards. Don't pin them, have them ready!

Hazardous event A				
Improvement measure A.1	Cost	Sources of funds	Lead organization	Starts - Finish
Improvement measure A.2	Cost	Sources of funds	Lead organization	Starts - Finish
...				
Hazardous event B				
Improvement measure B.1	Cost	Sources of funds	Lead organization	Starts - Finish
Improvement measure B.2	Cost	Sources of funds	Lead organization	Starts - Finish
...				
Hazardous event B				
Improvement measure B.1	Cost	Sources of funds	Lead organization	Starts - Finish
Improvement measure B.2	Cost	Sources of funds	Lead organization	Starts - Finish

# 4 MODULE

## DEVELOP AND IMPLEMENT AN INCREMENTAL IMPROVEMENT PLAN



SANITATION  
SAFETY  
PLANNING